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District 46 Strike Is On

A contract settlement was not reached between District 46 School Board and the teachers' union Tuesday. Classes were cancelled for Wednesday, as Day 1 of the strike begins.

Posted by [Angela Sykora](#) (Editor) | January 18, 2013 at 11:39 PM

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In an eleventh hour negotiating session with a federal mediator lasting nearly eight hours Tuesday, the District 46 Board of Education and Lake County Federal of Teachers Local 504 could not reach a contract agreement.

As a result, the district's 300-plus teachers are now on strike, with some 4,000 students affected.

Superintendent Ellen Correll posted the following statement to the district's website shortly before midnight Tuesday. Parents were also notified via an automated phone call.

Unfortunately, the Board of Education and D46 teachers were unable to reach an agreement. The teachers have informed the district that they will be on strike beginning tomorrow, Wednesday, January 19th. Please watch the website for further updates.

Jim Pergander, business agent for Lake County Federal of Teachers Local 504, told Patch teachers would be on the picket line at 7:30 a.m. Wednesday at each school building.

On the D46 Facebook page, residents voiced their disappointment that the strike could not be avoided.

"Extremely disappointing," posted Angela Tossman.

"I was really hoping this could be avoided," posted Jaisay Kapshandy-Stanton.

"This REALLY stinks!!!!" posted Erica Chavez.

"Well, good luck. Power to the teachers," posted Paul Scott.

"Feeling so sad, on both sides...everyone loses tonight..." posted Lisa Rogers-Bukhart.

Childcare

Champions and the Grayslake Park District have offered daycare programs for the students.

Champions will operate from 6:30 a.m. to 6 p.m. starting Wednesday at Prairieview School. Meadowview will only be open as an overflow space.

The park district is offering two strike camps. The first will be held Wednesday through Friday at the Park District Community Center. An expanded program will be available starting Tuesday, Jan. 22 at Grayslake Middle School.

The district is also accepting applications for temporary substitute certified teachers and non-certified staff.

Salary struggle

Teacher contract negotiations began in Feb. 2012. Teachers have been without a contract since July 1, 2012.

In October, the school board declared an impasse, and the union authorized a strike.

Throughout negotiations, the main sticking point has been teacher compensation.

Initially, the union proposed a 3 percent salary increase for two contract years. While the board accepted having a two-year contract, it held firm on instituting a salary freeze with no step or lane changes. However, the board offered to give all certified staff who have not submitted a notice to retire a \$1,000 stipend in year two, which would cost the district about \$300,000.

At the Nov. 28 negotiating session, teachers said they would agree to continue working at their current 2011-12 salary schedule for next school year, but they wanted lane change compensation paid in February 2013, which would cost \$200,000, and two salary steps scheduled for Sept. 2013 and March 2014, which would cost \$750,000, according to the district.

Last Friday's session included the union's suggestion of having a one-year contract with a salary increase of about 1.75 percent for 2012-13, which the district would not agree to.

- Strike timeline**
- Oct. 12, 2012:** The school board declares an impasse. The union prepares to vote to authorize a strike.
 - Oct. 16:** Teachers' union approves an authorization to strike if necessary.
 - Oct. 25:** The board and teachers' union post their best and final offers of the contract.
 - Oct. 30:** The Board of Education and the teachers' union meet for the first time with a federal mediator.
 - Nov. 12:** A second bargaining session results in little progress.
 - Nov. 13:** A strike date of Jan. 16 is announced.
 - Nov. 28:** Some progress is made during a negotiation session between the two sides, however, a contract agreement is still not reached.
 - Dec. 11:** The first "Town Meeting" is held by the D46 Board to address concerns from the public.
 - Dec. 20:** The district announces it is accepting applications for substitute teachers in preparation for a potential strike by the union.

- Jan. 9, 2013:** A second "Town Meeting" is hosted by the D46 Board.
- Jan. 11:** Another negotiation session is held.
- Jan. 12:** Both sides agree to negotiate once more on Jan. 15.
- Jan. 15:** An eleventh hour session fails to bring about an agreement.
- Jan. 16:** Day 1 of the teachers' strike.

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D46: D46 Board and Union to Negotiate Again Sunday. What will be the Outcome?

Gallery: From the District 46 Picket Lines

Update: No Contract Agreement Reached in D46 Thursday

District 46 Residents Turn Out for Citizens' Strike Forum

UPDATED: No Agreement Reached in D46 to Avoid Strike

Few District 46 Students Attended Strike Camps on Day One

D46 Childcare Plans in Case of Teacher Strike

Check back with Patch for updates and photos. Tell us what you think in the comments!

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Terri January 20, 2013 at 07:53 PM
L. Barkley is not working in the district anymore (2012/2013, I'll probably have to explain that to someone in a subsequent post). 2 of her 3 "hats" have not been replaced and the third one was at a savings of over 20%.

Terri January 20, 2013 at 07:56 PM
Tara...I do agree that we need a sustainable compromise. Where I differ is, in that case, everybody wins...That is the essence of a true, successful negotiation. Good input...thanks

Lennie Jarratt January 20, 2013 at 08:15 PM
LOL, there you go again Terri. Tara stated that was 2012, yet you again go she's not here in 2013 insinuating the data is inaccurate.

Terri January 20, 2013 at 08:50 PM
Yeah...think I said I'd have to draw you a picture. Tara, please correct me if I'm wrong. I expected that data was posted to represent an opportunity to save. I was pointing out that the district, in this case, had. I have mentioned many times the savings potential attrition could generate, and I have seen nothing from you or administration that factors it specifically or uses it as a future savings tool.

HAL E BERGER January 20, 2013 at 09:22 PM
School board members are not paid and they have perhaps the most thankless job in government today. I feel whether we agree with their view or not they are, or at least try to be there for the schools, the children and the community. There is little to gain by being elected to a BOE. Power on a school board, really, I don't think so but there is good sound training for other levels of government. The training comes because these are the most controversial unpaid positions in the universe. Each can learn first hand that every issue has many sides and many views and they are never going to get it right. So with that said do the best that you BOE!!! I really do feel your pain!!! As you know I've been there and no one in the end will be happy. BUT whatever you end up deciding - please don't deficit spend. I understand the budget and I really don't want to see class sizes go up or teachers & staff laid off next year because we spent too much this year. If you think the community is mad this year, next year will be worse for the new board members so please get your fiscal house on target. It is my experienced view that a forced budget cut next year would hurt the children and the community even more than the strike does today. That is regardless of all of these emotional, heart felt thoughts & perhaps a few too many troubling and angry arguments as well.

LMJ January 20, 2013 at 09:29 PM
The union claims there is money there for their raises. Their signs say it as well. This is a lie. There might be a small portion of it that can actually be used for salaries, but most of that \$2 Million that they are claiming that the district has, cannot be legally used for teacher's raises or salaries. It can only be used for things like building improvements. The district has been deficit spending for a very long time now... at least 2009 or more. Maybe on year there not. They have had to dip their hands in the cookie jar, transferring funds almost every year, like they tried to do this year, to balance out their books. The district is deficit spending this year. They also have a problem with their bonds in a few years. If they do anything more with the teachers, they will have to borrow the money, with very high interest. It will be a death spiral at that point. Continued...

LMJ January 20, 2013 at 09:31 PM
The unions know all of this, but yet try to spin it that they have the money. They know that teachers will have to be rifed. Chances are, they will be the non-tenured teachers that will go, who don't get as large of a raise that the tenured teacher's do. So it isn't a cookie cutter raise. The unions make up the schedules for raises. I have no idea why the unions are okay with this. I thought that they were taking dues from all teachers to protect their jobs, but yet, they don't seem to care. They also don't seem to care about the future of district 46. The future is our home, our district, our kids... but it doesn't seem to matter. Unions are not all bad, but I would say this one is. They are destroying the community, and that was BOE that have either let this happen or the administrators that were not honest with them to make good community choices. We are here, right now. We know the past, and there is nothing we can do about it. What we can do about it, is right now. Do we continue to go down this road of destruction or do we say stop? This community cannot afford raises. In Grayslake alone, 68% of the houses that are for sale are in foreclosure or in a distressed state.

Terri January 20, 2013 at 09:35 PM
Why do I have to keep saying it over and over? You're not getting it. There is money. You see the numbers you want to see: not logical projections of fact. Figures lie and liars figure. Mr. Jarratt's slides are a perfect example. Knowing and "believing" they are erroneous, he continues to defend them as fact. What are we all to believe?

LMJ January 20, 2013 at 09:38 PM
Sorry. That was 26 Million.

Lennie Jarratt January 20, 2013 at 09:44 PM
As stated before, the Salaries ARE correct. The year is what I question and have contacted the board about for clarification/explanation.

Terri January 20, 2013 at 09:51 PM
They are not correct. I have used your link over and over...I cannot find the numbers you post from ISBE in any year

Lennie Jarratt January 20, 2013 at 09:54 PM
I already posted one screen shot proving the data is correct and that you are just making false statements because you obviously don't want to have an honest discussion.

Terri January 20, 2013 at 10:04 PM
Sir if the year is wrong, your math is flawed and the slide is irrelevant. The slide is wrong and I've explained it over and over. Defend that slide as fact, and in the same breath, restate the fact that you "believe there are errors in the data". Take the slide and the names down until you understand the data.

LMJ January 20, 2013 at 10:06 PM
Don't bother, Lennie. It is obvious that Terri is union and here just to waste people's time and effort. People on here are seeing this all for what it really is. They can look for themselves. It all just says that you are effective otherwise they wouldn't attack you.

WorriedParent January 20, 2013 at 10:13 PM
Terri, I too went to the ISBE website to verify those teachers salaries and data posted in the slides. I found everyone of the teachers listed and verified that the data he lists in the slides are accurate for 2011 and 2012.

Terri January 20, 2013 at 10:13 PM
There you go again...LMJ. I'm not teacher, union, staff or in any way affected by the negotiations of their contracts. You are obsessed...

Katie Osmon January 20, 2013 at 10:19 PM
Is there going to be school Tuesday?

LMJ January 21, 2013 at 12:04 AM
Unless you have another alias, this is the first time I said you were Union. Who knows if you are telling the truth. Quite frankly, you do... shall we say... tell untruths all the time.

Sully January 21, 2013 at 12:04 AM
Lisa (not Lisa Jean- Lisa Jarratt), your district? The future of YOUR district? You took your children out of D46, remember? So we are expected to believe you care? I don't think so.

Terri January 21, 2013 at 12:49 AM
Mr You found \$94.2 for the third line of the "Highest Paid" slide for 2012 on the ISBE site? I can't verify that number to save my life. Same with the last line at \$107 for 2012. This is the link on Mr Jarratt's website http://www.familytaxpayers.org/salary.php

Lennie Jarratt January 21, 2013 at 01:33 AM
LOL, no matter how many times I said the data came from the ISBE website and put the link on the presentation, you continue to go to another site for data. I knew you would not like the data from there, so I used ISBE instead. Too funny.

WorriedParent January 21, 2013 at 01:49 AM
Terri, I did. I ran the report at this link for 2012 http://www.isbe.net/research/html/salary_report.htm Ran the report by District Name, went thru the wizard, selected 2012, our district, selected year, teacher, position and base salary and then I sorted by name so it was easier to find those specific teachers names on the slide. Found \$94,309.18 for that 3rd line's name.

Lennie Jarratt January 21, 2013 at 01:52 AM
We'll probably not find out until very late tonight or sometime tomorrow.

Lennie Jarratt January 21, 2013 at 01:54 AM
Terri keeps making stuff up. I call them ISBE, they go to family taxpayers. I provide screen shots, they still go to the wrong location. It appears they are doing so on purpose.

Katie Osmon January 21, 2013 at 02:12 AM
Wonderful... I hope I don't get woken up by a phone call at 12:30am again...

Angela Sykora (Editor) January 21, 2013 at 02:45 AM
An updated statement is on D46 website. They are still in session. Board states it hopes to reach agreement tonight. www.d46.org

Lennie Jarratt January 21, 2013 at 04:37 AM
"Terri 12:34 pm on Tuesday, January 15, 2013 Compare the report to the ISBE report. The ISBE report is prepared by the state, and IMHO, the more accurate of the 2."
http://www.isbe.net/research/html/salary_report.htm "I see that on Tues, Jan 15th you were using the same data I'm using. You knew exactly where the data was the entire time, as I suspected. Thanks @C-Oub for directing me to this info that once again proves Terri to be continually distracting, distorting and making false statements.

Terri January 21, 2013 at 05:05 PM
Thanks...been looking for that link. Point conceded.

Terri January 21, 2013 at 03:08 PM
But I can't match it up with the report the CFO put on the district website under "salaries over \$75K", which I believe I was referencing in the 1/15 post. I truly wish I had that link when I started the later thread.

Forethe Community January 23, 2013 at 06:58 PM
300 people showed up Sunday in the freezing cold to support the teachers of their district. That's - 10 times the number that showed up for either of the For Our Children's Future town halls. • 10 times the number, on average, that shows up to BOE meetings. • 5 times the number that have ever shown up for a BOE meeting (in recent history). 30 local business showed their support for the teachers by supplying food, providing parking, providing warming shelters, allowing access to their bathrooms, and donating cash to help teachers that might need it in a prolonged strike. Residual benefits went to local food banks through excess donations. That's: • 10 times the number of local business's that spoke at any levy hearing. • Equal to the number of attendants at any For Our Children's Future Town Hall. • Equal to or greater than the average attendance at a BOE meeting. Actions speak louder than words. I applaud the board for listening to the public. I only wish the silent majority had been more vocal at the levy hearings. It's too late to do what the public really wanted.

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